

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:30 PM in the Board Room at the Educational Services Center with the following trustees also present: David Foreman, Toni Bell, Joseph Lawrence, Ken Clouston, and Linda Bricker. Lisa Durgin was absent.

Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.

Also present: Charity Stewart, Greg Hasman, Steve Bricker, Jennifer Carroll, Vicki Swenson, Emma Engel, Christine Engel, Adam Schuff, Christy Gerrits, Catherine Wheeler, and Christopher Amend.

Additions or Changes to the Agenda Mr. Holmes asked for an addition to the agenda, under the facility report, of a Lowe Roofing of Wyoming, LLC proposal and contract for emergency repair of the Meadowlark Elementary roof due to hail damage.

Public Comment Public comment was heard regarding armed educators.

**CONSENT AGENDA** A motion was made by Mr. Foreman and seconded by Mrs. Bell to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the July 17, 2019 Board of Trustees special budget meeting were approved.  
Minutes of the July 17, 2019 Board of Trustees special board dinner meeting were approved.

**EDUCATIONAL SUPPORT PERSONNEL** The following actions taken by the Human Resources Department were approved:

Resignations

Leticia Alonso Gallegos	Custodian/Buffalo Ridge
Alyssa Ballou	Fin. Spec./Admin. Asst. To Assoc. Supt.-Instr. Supp./ESC
Shealyn Bender	Special Programs Ed. Asst./CCHS
Melissa Blankenship	SPEA – High Needs/Lakeview
Mercedes Case	SPEA – High Needs/Lakeview
Jennifer Dursteler	Bus Assistant/Transportation
Christina Fisk	Bus Driver/Transportation
Olivia Fulkerson	Nutrition Service Assistant/Nutrition Services
Matthew Glover	Bus Driver/Transportation
Carolyn Hamby	Bus Driver/Transportation
Amanda Heidrich	Instructional Assistant/Buffalo Ridge
Tammy Hunt	Bus Driver/Transportation
Kevin Johnston	Assistant Cook/Nutrition Services
Ashley Lake	Special Programs Ed. Asst./Stocktrail
Deborah McWilliams	Bus Driver/Transportation
Paige Oedekoven	Bus Driver/Transportation
Tyler Reble	Technology Assistant/Twin Spruce
Patricia Rider	Translator/CCHS
Rhonda Rogen	Cafeteria Cook/Nutrition Services
Tia Schultz	Special Programs Ed. Asst./Hillcrest
Trisha Stieg	Special Programs Ed. Asst./CCHS
Keyne Tremain	Safety Patrol/Transportation

Terminations

Chantell Lass	Custodian/Sunflower
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New Hires – Regular

Kassie Aasen	Special Programs Ed. Asst./Meadowlark
Kimberly Alba	Instructional Assistant/Stocktrail
Amber Auler	SPEA – High Needs/Lakeview
Alain Bahige	SPEA – ED/TBHS
Teresa Benton	Bus Driver/Transportation
Aaron Binder	Skilled Maint-HVAC/Maintenance
Brittany Blakeman	Bus Assistant/Transportation
Kearstin Bouzek	Bus Driver/Transportation
Michael Brown	Custodian/Sage Valley
Haylie Campbell	Bus Driver/Transportation
Amber Cooper	Bus Assistant/Transportation
Laura Crowe	Instructional Assistant/Sunflower

Keely Danko	SPEA – High Needs/Lakeview
Hope Donahue	Special Programs Ed. Asst./Lakeview
Kelli Fairfield	Elementary Office Clerk/Sunflower
Hayden Farnes	Instructional Assistant/Prairie Wind
Josey Frazier	Custodian/Sunflower
Stephanie Friedlan	ESL Assistant/Meadowlark
Thomas Guernsey	Electronics Technician/LLC
Talayna Hays	Special Programs Ed. Asst./Meadowlark
Catherine Hodson	Bus Driver/Transportation
Tyler Hoy	Title I Assistant/Wagonwheel
Brittney Huber	Title I Assistant/Lakeview
Kerena Jacquot	Special Programs Ed. Asst./Prairie Wind
Taran Jones	Special Programs Ed. Asst./CCHS
Molly Kane	Bus Assistant/Transportation
Melissa Koepke	Special Programs Ed. Asst./Meadowlark
Christina Krasovich	Library Media Assistant/Rawhide
April Lamb	Special Programs Ed. Asst./Cottonwood
Sandra Lehnen	Special Programs Ed. Asst./Pronghorn
Jennifer Lewis	Bus Driver/Transportation
Jamie Losey	Special Programs Ed. Asst./Lakeview
Darcie Lyon	Special Programs Ed. Asst./Stocktrail
Jennifer Marker	Instructional Assistant/Meadowlark
Kimberly Mason	SPEA – ED/Prairie Wind
Matthew McBride	Special Programs Ed. Asst./Meadowlark
Ashton McNalley	Sec. to the Director of Activities/TBHS
Teresa Merritt	Behavior Assistant/Sunflower
Cheryl Miller	Technology Assistant/Rozet
Kahla Mills	Instructional Asst – SPEA/4J
Trevor Morton	Water Safety Asst/Aquatic Center
Sheila Myers	Custodian/Aquatic Center
Kayla Nelson	Instructional Assistant/Sunflower
Barbara Noel	Custodian/Cottonwood
Betsy Ochoa	SPEA – ED/CCHS
Michael Paquette	Skilled Maint.-Irrigation Specialist/Maintenance
Tori Pfaff	Secretary to Associate HS Principal/TBHS
Nicole Posten	SPEA – High Needs/Lakeview
Mary Prescher	SPEA – High Needs/Lakeview
Jesse Prowett	Special Programs Ed. Asst./Sunflower
Sydney Ramey	SPEA – ED/CCHS
Cammie Ramsey	Junior Kindergarten Assistant/Stocktrail
Angela Robinson	SPEA – High Needs/Lakeview
Rebecca Rosenlund	SPEA – High Needs/Lakeview
Ashley Schipper	Special Programs Ed. Asst./Pronghorn
Tyra Schnaible	Special Programs Ed. Asst./Meadowlark
Tasha Scribner	Instructional Assistant/Hillcrest
Chantelle Shearer	SPEA – High Needs/Hillcrest
Melissa Shelby	Instructional Assistant/Meadowlark
Amanda Simque	SPEA – High Needs/Twin Spruce
Karlie Steele	SPEA – High Needs/Twin Spruce
Rachael Steiger	Water Safety Asst/Aquatic Center
Rebecca Terry	ISDP Assistant/CCHS
Taya Tescher	Custodian/Little Powder
Amber Tromble	Bus Assistant/Transportation
Ronda Thompson	Bus Driver/Transportation
Aneta Weeden	Custodian/Conestoga
Kattie Wieburg	Bus Assistant/Transportation
Theresa Yingst	Custodian/Conestoga

New Hires – Substitutes/Temporaries

Kailey Loeb	Bus Driver in Training/Transportation
Maddisyn Majors	COE – Office/Westwood
Donna Peters	Bus Driver in Training/Transportation
Alaysa Porter	COE – Office/TBHS
Courtney Reynolds	COE – Guidance/CCHS
Donald Stein III	Bus Driver in Training/Transportation

Transfers

Faith Baliles	FROM: Title I Assistant/Lakeview TO: ESL Assistant/Rawhide
Mariana Barajas Barrera	FROM: Special Programs Ed. Asst./CCHS TO: SPEA – High Needs/CCHS
Mariela Barajas Barrera	FROM: ESL Assistant/CCHS TO: SPEA – ED/Twin Spruce
Christina Brown	FROM: Instructional Assistant/Hillcrest TO: S.P.E.A. – High Needs/Lakeview
Madeline Carr	FROM: Special Programs Ed. Asst./Meadowlark TO: ISDP Director/Twin Spruce
Lidia Contreras	FROM: ESL Assistant/Meadowlark TO: Office Clerk/Stocktrail
Lee Corley	FROM: Electronics Tech/LLC TO: Master Electronics Tech/LLC
Cherise Damori	FROM: Transportation Route Manager/Transportation TO: Bus Driver/Transportation
Petra De La Rosa	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Christine De La Torre	FROM: Custodian/Conestoga TO: Custodian/Kid Clinic
Dawn Entel	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Danielle Forsell	FROM: Bus Assistant/Transportation TO: Bus Driver/Transportation
Maria Garcia Macias	FROM: Custodian/Kid Clinic TO: Head Custodian/Hillcrest
Bobbi Kannapel	FROM: Special Programs Ed. Asst./Meadowlark TO: S.P.E.A. – High Needs/Meadowlark
Karen Kinnear	FROM: Special Programs Ed. Asst./Pronghorn TO: Bus Assistant/Transportation
Heather Luken	FROM: S.P.E.A. High Needs/Lakeview TO: S.P.E.A. High Needs/Conestoga
Elizabeth McDole	FROM: Vocational Job Coach/TBHS TO: SPEA – High Needs/TBHS
Christine McNutt	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Cassidy Meade	FROM: SPEA – High Needs/Meadowlark TO: SPEA – High Needs/Lakeview
Jenny Merchant	FROM: Special Programs Ed. Asst./Cottonwood TO: Special Programs Data Clerk/Cottonwood
Lisa Moore	FROM: Instructional Assistant/Hillcrest TO: SPEA – High Needs/Hillcrest
Heather Nolte	FROM: Title I Assistant/Cottonwood TO: Special Programs Ed. Asst./Cottonwood
Jessica Patterson	FROM: Junior Kindergarten Assistant/Stocktrail TO: Special Programs Ed. Asst./Stocktrail
Dustine Poppleton	FROM: Special Programs Ed. Asst./TBHS TO: Vocational Job Coach/TBHS
Leah Powell	FROM: SPEA – ED/Paintbrush TO: Special Programs Ed. Asst./Paintbrush
Brett Pownall	FROM: SPEA – ED/CCHS TO: SPEA – High Needs/CCHS
Dixie Woolever	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation

**CERTIFIED**

Recommendation for Hire

Shannon Aloo	Third Grade Teacher/Lakeview
Shauna Anderson	ASD Consultant/SSC
Belinda Brunnelli	Fifth Grade Teacher/Lakeview
Janet Bullock	First Grade Teacher/Stocktrail
Andrew Gebhart	Physical Education Teacher/Hillcrest
Theresa McRann	Second Grade Teacher/Rozet
Trent Moore	School Psychologist/SSC
Erica Stearns	School Counselor/Stocktrail
Brittany Stewart	Physical Education Teacher/Pronghorn
Sarah Wade	Sixth Grade Teacher/Rozet

Resignations

Lisa Andrews Physical Education Teacher/.5 CCHS & .5 TBHS  
 Debra O'Doan Technology Teacher/TBHS  
 Shauna Schaffer .4 Kind.-.2 Interventionist./LP - .2 Interventionist/Recluse

Substitute Teacher New Hires

EmmaJulia Edsall Substitute Teacher/All Schools  
 Jessie Monlux Substitute Teacher/All Schools  
 Michelle Williams Substitute Teacher/All Schools

Extra Duty Resignations

Andrew Hays 7/8 Soccer Coach/Twin Spruce  
 Liam Maroney 7/8 Track Coach/Twin Spruce  
 Steve Mischke Indoor Track Asst Coach/TBHS  
 Steve Mischke Track Asst Coach/TBHS

Transfers

Janaye Danko FROM: Fourth Grade Teacher/Lakeview  
 TO: Technology Teacher/.5 ML - .5 RH  
 Trisha Evenson FROM: Physical Education Teacher/Hillcrest  
 TO: Physical Education Teacher/CCHS  
 Jessica Kornemann FROM: .4 Kind.-.2 Intervention./LP-.2 Intervention./RE  
 TO: Elementary Multiple Teacher/Little Powder  
 Andrea Augusta Lind FROM: School Counselor/.1 4J - .9 ST  
 TO: GATE Teacher/.5 CN - .5 RZ  
 Shauna Schaffer FROM: Elementary Multiple Teacher/LP  
 TO: .4 Kind.-.2 Intervention./LP-.2 Intervention./RE  
 Melissa Zipperian FROM: GATE Teacher/.5 BR - .5 PR  
 TO: Technology Teacher/TBHS

Warrants

The following warrants were ratified and approved:

Payroll Warrants 223830 - 224155  
 Combined Fund Warrants 373491 - 373953  
 Major Maintenance Warrants 7867 - 7930  
 Nutritional Services Fund Warrants 11124 - 11153  
 Insurance Warrants 4140 - 4153  
 Student Activities/Bldg. Sp. Rev. Warrants 36609 - 36625

Bids

The following bids or quotes were approved:

1. Copy Paper was awarded as follows:
  - Hammermill Paper was awarded to Eagle of Cody in the amount of \$27,333.60.
  - Multi-Purpose and Boise X-9 Paper was awarded to Contract Paper Group in the amount of \$110,737.20.
2. Dry Erase Markers were awarded as follows:
  - Purple Markers were awarded to Pyramid School Products in the amount of \$2,460.80.
  - Black, Blue, Green, and Red Markers were awarded to Wyoming Office Products in the amount of \$12,667.20.
3. Aquatic Center Boiler was awarded to Apex Mechanical, LLC in the amount of \$306,000.00.
4. Campbell County High School Plasma Cutter was awarded to Airgas in the amount of \$32,424.00.
5. Nitrile Gloves were awarded to The Glove Box, Inc. in the amount of \$13,820.80.
6. Thunder Basin High School Garment Printer was awarded to Brother International in the amount of \$18,451.70.
7. Westwood High School Laser Engraver was awarded to High Country Technology Consultants in the amount of \$18,295.00.

The following bids were ratified:

1. Pronghorn Elementary Playground Equipment was awarded to Miracle Recreation Equipment Co. in the amount of \$83,406.00.
2. District Professional Development was awarded to U.S. Math Recovery Council in the amount of \$44,520.00.

Contracts and Agreements

The following contracts and agreements were awarded:

1. Lakeview Elementary Data Platform License Agreement with Freckle
2. Kid Clinic Memorandum of Understanding with Campbell County Hospital District
3. PowerSchool Maintenance and Support Agreement Renewal

4. In-State Residential Services Agreement with Northeast Wyoming Board of Cooperative Educational Services
5. Hillcrest Elementary Professional Development with Solution Tree
6. Learn and Grow Memorandum of Understanding between Youth Emergency Services and Rozet Elementary
7. Before and After School Program Memorandum of Understanding with Boys and Girls Clubs of Campbell County
8. Pronghorn Elementary Digital Content License with Sora Service-OverDrive
9. Meadowlark Elementary Digital Content License with Sora Service-OverDrive
10. Cottonwood Elementary Assessment Tool Agreement Renewal with American Reading Company
11. Aquatic Center Boiler Upgrade with Apex Mechanical
12. School, Parent, and Student Communication Platform System agreement with Remind

The following contracts and agreements were ratified:

1. Campbell County High School EMS Services Agreement with Campbell County Health
2. Thunder Basin High School EMS Services Agreement with Campbell County Health
3. Wright Junior/Senior High School EMS Services Agreement with Campbell County Health
4. Hillcrest Elementary Service Agreement with Remind
5. Wyoming Department of Education Robotics/Technology Grant Agreement
6. Nutrition Services Contract Extension with Pepsi-Cola for Bottled Water and Juice
7. Nutrition Services Contract Extension with Winsupply for Supplies
8. Nutrition Services Contract Extension with Sysco Montana for Supplies
9. Nutrition Services Contract Extension with Norco, Inc. for Supplies
10. Emergency Notification Services with Blackboard, Inc.
11. Wright Junior/Senior High School Yearbook Agreement with Walsworth

Sheridan County School District #3 Bus Route

Approval was given for Sheridan County School District #3 to continue the Arvada/Spotted Horse, Wild Horse and Wild Horse II bus routes into Campbell County.

Surplus Request

Approval was given to surplus Campbell County High School outdated volleyball uniforms.

Grant Application

Approval was given for Stocktrail Elementary to apply for the Friends of Acadia Outdoor Classroom Grant.

## **CONSENT AGENDA ENDS**

Armed Educator Update

Mr. Eisenhauer shared a draft document which was developed to answer frequently asked questions regarding armed educators. The document will be accessible via the district web site. Dr. Ayers and Mr. Eisenhauer will request a meeting with the City of Gillette to discuss the potential cost and timeline of additional school resource officers. Administration will ask the board at the September 10, 2019 board meeting for direction regarding whether or not they want to pursue the development of an armed educator policy.

Facility Update

Mr. Holmes provided an update on the status of construction projects. A lot of work was completed over the summer in spite of unpredictable weather. Mr. Holmes will attend the School Facilities Commission meeting on September 18 in Saratoga. At that meeting he will present three capital projects for consideration of their support. Those projects are as follows:

- Campbell County High School Complete Remodel
- Little Powder School Building Replacement
- Cottonwood Elementary Study of Most Cost Effective Remedy

Mr. Holmes asked for approval of a Lowe Roofing of Wyoming, LLC proposal and contract for emergency repair of the Meadowlark Elementary roof due to hail damage in the amount of \$307,110.00. The district's insurance adjuster agreed the roof needs repaired. Mr. Forman made a motion to approve the proposal and contract to Lowe Roofing of Wyoming, LLC in the amount of \$307,110.00 and Mrs. Bell seconded the motion. The motion carried unanimously.

Trustee Celebrations

Chairman Ochs shared her sentiment "Thank God for Kids".

Adjournment

With no other business before the board, the meeting was adjourned at 7:02 PM.

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Secretary  
Meldene Goehring

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Chairman

Clerk